

Automotive Skills Development Council





QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR AUTOMOTIVE INDUSTRY

What are Occupational Standards (OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- performance
 standards that
 individuals must
 achieve when
 carrying out
 functions in the
 workplace,
 together with
 specifications of
 the underpinning
 knowledge and
 understanding

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Introduction

Qualifications Pack-Test Driver

SECTOR: AUTOMOTIVE

SUB-SECTOR: R&D

OCCUPATION: TESTING

JOB ROLE: TEST DRIVER

REFERENCE ID: ASC/Q8402

ALIGNED TO: NCO-2004/ Nil

Test Driver: This role is largely responsible for conducting on road testing of vehicles in the road testing environment to ensure fulfilment of performance parameters for the final prototype vehicle.

Brief Job Description: This role is responsible for conducting various types of outdoor tests on automobile prototype in a simulated on road test environment and actual conditions to ensure proper measurement of the performance of the running proto vehicle and documenting all observations during the tests.

Personal Attributes: The individual should have a passion for driving and be willing to work in a risky and physically enduring environment of long hours and doing repetitive work. The role holder should have good physique, sound physical & mental health and good eyesight w/o colour blindness. The role holder should have good hand to eye coordination. The individual should have good listening and observation skills &good communication .He/she should demonstrate analytical reasoning, technology savvy, customer orientation, ability to provide correct feedback, high level of alertness, quick decision making, dependability reliability and safety orientation.









Qualifications Pack Code	ASC/Q/8402				
Job Role	Test Driver	Test Driver			
Credits(NSQF)	TBD	Version number	1.0		
Industry	Automotive	Drafted on	10/01/2014		
Sub-sector	R&D	Last reviewed on	20/1/2014		
Occupation	Testing	Testing Next review date Under revision expected date of revised version 31-Dec-15			
NSQC Clearance on 05/08/15					

Job Role	Test Driver
Role Description	This role is responsible for driving the prototype vehicle and conducting on road tests to validate the performance of the vehicle and share feedback with the testing and design team for improvements
NSQF level	5 ITI – Mechanical/ BSc with a valid driving license for
Minimum Educational Qualifications	commercial/ light motor vehicle
Maximum Educational Qualifications	Diploma in Engineering (Mechanical /Automobile) with a valid driving license for commercial/ light motor vehicle
Training (Suggested but not mandatory)	 Driving techniques in various conditions Testing apparatus and automobile instrumentation Fundamentals of automobile working Driving rules under Motor Vehicle Act Stress management techniques 5S and Safety aspects
Minimum Job Entry Age	Age= LMV=18 years HCV =min 20 any state with a valid licence issued by RTO
Experience	4-5 years in on road testing of vehicle/ driving of vehicles
Occupational Standards (OS)	 ASC/N8403: Understand the test requirement & prepare for On Road Testing of prototyping vehicles ASC/N8404: Conduct vehicle Performance evaluation through On Road tests ASC/N0006C: Maintain a safe and healthy working environment ASC/N0021: Maintain 5S at the work premises Optional: N.A.
Performance Criteria	As described in the relevant NOS units









Keywords /Terms	Description
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the NOS, these include communication related
Function	skills that are applicable to most job roles. Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of NOS.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Organisational Context	Organisational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
Qualifications Pack(QP)	Qualifications Pack comprises the set of NOS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on the quality of performance required.
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.







Sub-Sector	Sub-sector is derived from a further breakdown based on the
	characteristics and interests of its components.
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the
	objectives of the function.
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish
	specific designated responsibilities.
Unit Code	Unit Code is a unique identifier for a NOS unit, which can be denoted
	with an ' N '
Unit Title	Unit Title gives a clear overall statement about what the incumbent
	should be able to do.
Vertical	Vertical may exist within a sub-sector representing different domain
	areas or the client industries served by the industry.
Keywords /Terms	areas or the client industries served by the industry. Description
Keywords /Terms NOS	
	Description
NOS	Description National Occupational Standard(s)
NOS NSQF	Description National Occupational Standard(s) National Skills Qualifications Framework
NOS NSQF OEM	Description National Occupational Standard(s) National Skills Qualifications Framework Original Equipment Manufacturer



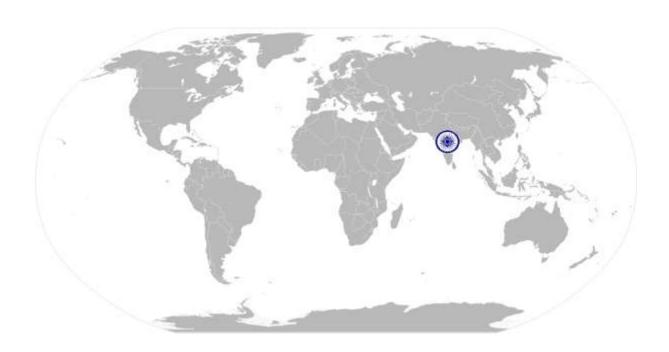






Understanding the testing requirement & preparing for On Road Testing of prototyping vehicles

National Occupational Standards



Overview

This unit is about understanding the testing requirements for conducting various on road tests to validate the performance of the prototype vehicle









Understanding the testing requirement & preparing for On Road Testing of prototyping vehicles

Unit Code	ASC/N8403	
Unit Title (Task)	Understanding the testing requirements and preparing for On Road testing of prototype vehicles	
Description	This NOS is about understanding the various tests which need to be undertaken to complete the on road performance testing of the prototype vehicles and understanding the related information	
Scope	 The role holder will be responsible for: understanding the testing requirement and the process understanding various procedures, types of driving tests, driving symbols and vehicle performance parameters 	
Performance Criteria (PC) w.		
Element	Performance Criteria	
Understanding the testing requirement and the process	 PC1. Ensure that a complete information briefing on the types of tests and performance parameters to be observed is received from the testing engineer/ manager PC2. Clearly understanding the does and don'ts of the manufacturing process as defined in SOPs/ Work Instructions or defined by supervisors PC3. Understand the vehicle specifications of the test vehicle and the test specifications PC4. Confirm with the test engineer/ test manager, the test procedure to be applied for conducting the various types of outdoor testing of vehicles PC5. Understand the different types of roads, environment test conditions, track conditions, loading conditions, testing route etc. from the test engineer/ test manager before initiation of the test 	
	 PC6. Ensure that the checklist of complete testing of vehicle manoeuvrability, durability, vehicle performance, structural durability, ride comfort, NVH and vehicle safety is received before initiation of the testing process PC7. Confirm with the test engineer/ test manager, the various data points which need to be captured and analyzed during the running test of the vehicle PC8. Understand the instruments which will be used for recording the observations during the road tests PC9. Ensure that the technician has properly connected of the various data capturing meters and instruments such as load cells, pneumatic/ PLC testing gauges, strain gauges, displacement transducers, accelerometers, GPS data collection devices and 	









Understanding the testing requirement & preparing for On Road Testing of prototyping vehicles

	data loggers to capture the data points during the vehicle running condition			
	PC10.Confirm the test drive parameters like speed, acceleration,			
	braking, oil & fuel level etc. before initiating the test so that the			
	test results are not adversely impacted PC11.Understand the observation sheet formats and the data which			
	needs to be captured while driving the vehicle			
	PC12.Understand the traffic rules, driving regulations and norms as per			
	the tests which are to be undertaken			
	PC13.Confirm that all the safety features required for the vehicle under			
	running condition are working and are checked as per the vehicle			
	safety check list provided			
	PC14.Ensure that the fitter/ technician has checked of fuel level, oil/			
	lubricant level, cooling, water level, tyre pressure etc. are			
	checked as per the checklist provided before starting the on road			
	testing of the vehicle prototype PC15.Ensure that any type of system warning indicators showing			
	system, failures, loose connections, malfunctioning etc. are			
	addressed before starting the various types of road test			
Knowledge and Understandi				
Element	Knowledge and Understanding			
A. Organizational	The user/individual on the job needs to know and understand:			
Context (Knowledge of	KA1. products manufactured by the company			
the company /	KA2. internal product standards finalized within the organization			
organization and its	KA3. quality norms and standards prescribed in the Quality Manual by			
processes)	the organization			
μ	KA4. 5S and Safety norms practiced in the organization			
B. Technical	The user/individual on the job needs to know and understand:			
Knowledge	KB1. the working of the internal combustion engine (Petrol/Diesel)/			
	CNG engines			
	KB2. different parts of the automobile and basic working principle of			
	automobile aggregates KB3. different parameters used to evaluate the performance of the			
	automobile			
	KB4. various regulations and norms governing vehicle driving – as			
	mentioned in Motor Vehicle Act etc.			
	KB5. impact of various types of roads, different environmental			
	conditions, loading conditions etc. on the overall vehicle			
	performance			
	KB6. various defects related to running automobiles and potential			
	impact on the working of the final vehicle			
	KB7. various sources of noise and vibrations in the vehicle and potential causes of the noise and vibrations			
	notential causes of the noise and Vinrations — — — — — — — — — — — — — — — — — — —			
	KB8. how to use jack for changing tires, troubleshooting during low			









Understanding the testing requirement & preparing for On Road Testing of prototyping vehicles

	battery charging etc. KB9. various symbols used on the roads assisting/ alerting drivers during on road vehicle driving KB10. good driving principles and good driving skills which impact performance of the vehicle e.g. usage of brakes, clutches, overloading of vehicles, stationary engine raise, over speeding KB11. how to drive in a social environment – speed limits, overtaking vehicles, using indicators, usage of proper headlights and horns etc. KB12. mandatory checks which need to be conducted on the vehicle before trial run KB13. potential health and safety hazards and related safety precautions KB14. personal safety norms such as usage of seat belts, door locking mechanism, helmets, goggles, boots etc. while driving vehicles
	KB15. emergency response measures while driving on the roads and
Skills (S)w.r.t. the scope	contact details in case of emergency
Elements	Skills
A. Core Skills/ Generic	Writing and reading skills
Skills	The user/ individual on the job needs to know and understand how to: SA1. document information from the manuals, discussion notes, process charts etc. SA2. create small notes/ work documents/ diagrams/ maps for self-help to understand the process SA3. read equipment manuals and process documents to understand the equipment and processes better SA4. read internal information memos send by internal customers (other functions within the organization) Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to: SA5. discuss task lists, schedules, and work-loads with the supervisor SA6. answer the queries raised by the engineer and supervisor as well as intercompany departments SA7. effectively communicate with others in making them aware of work expectations, targets, policies, processes etc. SA8. attentively listen with full attention to the speaker and comprehend the information given by the speaker
B. Professional Skills	Analytical Thinking
	The user/individual on the job needs to know and understand how to: SB1. break the problem into smaller issues and tasks to arrive at a solution SB2. understand inter process relationship and establish relationship









Understanding the testing requirement & preparing for On Road Testing of prototyping vehicles

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DCLWCCII	various	parts	OI LIIC	problem

- SB3. leverage experience to find effective solutions to problems
- SB4. use basic analytical tools to arrive at solutions

Plan and Organize

The user/individual on the job needs to know and understand how to:

- SB5. plan, organize and prioritize the work order and jobs received from the manager
- SB6. validate all process/ equipment manuals so that the final process selected is correct
- SB7. organize information, tools, manuals etc. so that sorting becomes easy
- SB8. reorganize resources on the line/ shift in case of change of plans

Judgment and Critical Thinking

The user/individual on the job needs to know and understand how to:

- SB9. use common sense and make judgments during day to day basis
- SB10. use reasoning skills to identify and resolve problems
- SB11. use intuition to detect any potential problems which could arise during operations

Quality Consciousness

The user/individual on the job needs to know and understand how to:

- SB12. identify faulty/ flawed part and processes during the process and highlight the same to the concerned persons with the required time framework
- SB13. link the fault observed with the overall impact on the performance of the component/ automobile
- SB14. support and contribute in monitoring and delivering high quality output from self and others

Problem solving and decision making

The user/individual on the job needs to know and understand how to:

- SB15. gather information skilfully from multiple sources
- SB16. analyse information in depth and identifies the problem in a timely manner
- SB17. Work tireless in spite of repeat activities in a diligent manner to resolve problems on a day to day basis
- SB18. use previous experience in resolving problems and taking decisions
- SB19. make timely and independent decisions within the boundaries of the delegation matrix of the organization

Customer Orientation









Understanding the testing requirement & preparing for On Road Testing of prototyping vehicles

The user/ individual on the job needs to know and understand how to SB20. identify the needs of the customer SB21. ensure that the product designed meets the expectation of the customer
Team work and collaboration

NOS Code	ASC/N8403		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	10/01/2014
Industry Sub-sector	R & D	Last reviewed on	20/1/2014
Occupation	Testing	Next review date	Under revision expected date of revised version 31-Dec-15
	The user/ individual on the job needs to know and understand how to: SB22. contribute to building a positive team spirit SB23. exhibit objectivity & openness to others' views SB24. collaborate with stakeholders to achieve the desired state of final result		

NOS Version Control









Conduct vehicle performance evaluation through On road tests

National Occupational Standard



Overview

This unit is about conducting the vehicle performance tests in a simulated manner within an indoor laboratory/ road test conditions









Unit Code	ASC/N8404		
Unit Title (Task)	Conduct vehicle performance evaluation thorough On Road tests		
Description	This NOS is about driving the vehicle as per the testing norms of the organization, observe defects during various driving scenarios and report the observations to the testing engineer and the testing manager to improve the overall performance of the proto vehicle.		
Scope	 The role holder will be responsible for: conducting the mandatory vehicle checks before the tests drive the vehicle through various vehicle testing scenarios document observations and share feedback on vehicle performance, vehicle handling and vehicle reliability 		
Performance Criteria(PC) w.	·		
Element	Performance Criteria		
Conduct all mandatory checks and drive the vehicle through different testing scenarios to measure vehicle performance	PC1. Conduct a thorough check up of vehicle system displays, gauges, lighting system, signals, levels for lube, water, fuel in the vehicle for correct operations PC2. Check the working of various navigation systems on board the vehicle before the test procedure PC3. For all tests to be conducted outside the company premises/ general road, ensure that all relevant papers are available before initiating the test procedure PC4. Check operations of safety measures like brakes, seat belts, wipers, door locking/ opening mechanisms before carrying out detailed road tests PC5. Drive the vehicle of different types of roads like long distance endurance testing roads, paved roads, stone tracks, mud tracks, corrugated roads etc. as specified in the vehicle testing checklist PC6. Ensure that vehicle performance parameters like torque, braking, vibrations, pickup, overall vehicle handling, driver comfort etc. on various torture tracks like rough stone track, corrugated tracks, bumpy tracks, potholed tracks, sand & mud tracks etc. are observed and comments are entered manually by the driver PC7. Ensure that the vehicle performance parameters like torque, braking, vibration, acceleration/ deceleration, driver comfort, tyre grip etc. on paved road tracks with different loading conditions are captured and observations are noted in the data observation sheets provided by the testing engineer PC8. Ensure capturing of various vehicle performance parameters like torque, vibrations, pickup, water seepage, ease of tyre movement, engine stalling etc. during the water trough wading test and ensure that the various levels of water depth/ vehicle depth in water are recorded PC9. Ensure that the vehicle performance is measured at various slope levels by performing the vehicle gradient test. Observe for any engine stalling,		









- power drop, braking problems observed during the slope gradient test
 PC10. Ensure that parameter like steering comfort, braking power,
 acceleration/ deceleration, vibrations, tyre grip, turning radius,
 durability, reliability and vehicle handling ability at different loading
 conditions are captured on steering pads, flat straight roads and
 serpentine tracks to collect data for analyzing manoeuvrability
 PC11. Conduct the 80 km/hour speed braking test, low speed braking test
 and short distance breaking test to validate the braking distance, vehicle
 performance, driver comfort, durability and vehicle stability during
 various braking conditions under various environment conditions like dry
 roads, wet roads, muddy tracks etc. as well as setting conditions
- PC12. Capture relevant data such as driving comfort, vehicle mileage, engine performance etc. during long distance endurance testing of vehicles on cross country drives. Note any driving related stresses, loss of concentration, fatigue due to long distance travel
- PC13. Capture all types of noises like squeaks, rattles and all types of vibrations in the running vehicle especially the ones coming from engine, transmission, gear changing, suspension, exhaust system, air conditioning & internal cabin noise during different running on road tests
- PC14. Test the operations of the lighting systems such as lamps, head lights and fog lamps using the lamp focus test and lamp brightness test as per the safety norms prescribed by the organization
- PC15. Test the operations of the signalling systems like reflectors and indicators including brightness, visibility, blinking speeds etc. as per the checklist provided for signal testing
- PC16. Ensure completion of dust shower, mist chamber and water shower test and check for any leakages of dust, mist and water inside the vehicle to determine any structural flaws with the test vehicle
- PC17. Check the working of safety measures like windshield wiper movement, rear view and side view mirror visibility while performing the dust, mist and water shower test
- PC18. Check the durability of the wind shield and side view mirror glass to detect any flaws like cracks, dust/ water accumulation on the glass etc.
- PC19. Ensure that all safety norms are adhered to while driving. Ensure that the vehicle is immediately stopped if any usual behaviour is observed during driving for self or the vehicle
- PC20. While driving in traffic conditions, ensure that all traffic rules are adhered to and due care is taken of other vehicle and pedestrians on the road while driving
- PC21. Record all the observations during different types of test in the formats shared by the testing engineer
- PC22. Ensure that the correct and relevant feedback on overall vehicle driving experience and vehicle performance is shared with the testing engineer and testing manager. Ensure that the smallest defect observed during driving is highlighted to the engineer









Adherence to safety requirements	 PC23. Ensure that all safety guidelines related to vehicle testing are adhered to while driving PC24. Ensure that safety measures like seat belts, helmets, gloves, boots, knee guards, shoulder guards etc. are worn as per the relevance of the tests PC25. Ensure that safety measures on vehicles like fire extinguishers, emergency brakes, wipers, signals etc. are in the working condition and are tested before the test trial PC26. Maintain safety parameters while driving and keep the vehicle within safe running parameters as specified in the testing manual PC27. Demonstrate the application of emergency safety procedures at the time
	of emergency observed by the driver during the vehicle running test PC28. Inform the testing engineer of any safety related issues observed during testing of the automobile on the road
Knowledge and Understan	E-10-10
A. Organizational Context (Knowledge of the company / organization and its processes)	The user/individual on the job needs to know and understand: KA1. new products manufactured by the company KA2. internal product standards finalized within the organization KA3. 5S and Safety norms practiced in the organization
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. the working of various automobile components and basic working principle of automobile aggregates KB2. general working of automobiles and linkage & impact of one parameter to another KB3. the working of the internal combustion engine (Petrol/ Diesel)/ CNG engines KB4. different parameters used to evaluate the performance of the automobile KB5. various regulations and norms governing vehicle driving — as mentioned in Motor Vehicle Act etc. KB6. impact of various types of roads, different environmental conditions, loading conditions etc. on the overall vehicle performance KB7. various defects related to running automobiles and potential impact on the working of the final vehicle KB8. various sources of noise and vibrations in the vehicle and potential causes of the noise and vibrations KB9. how to use jack for changing tires, troubleshooting during low battery charging etc. KB10. various symbols used on the roads assisting/ alerting driver during on road vehicle driving KB11. good driving principles and good driving skills which impact performance of the vehicle e.g. usage of brakes, clutches, overloading of vehicles, stationary engine raise, over speeding etc.









	KB12. how to drive in a social environment – speed limits, overtaking	
	vehicles, using indicators, usage of proper headlights and horns	
	etc.	
	KB13. mandatory checks which need to be conducted on the vehicle before trial run	
	KB14. potential health and safety hazards and related safety precautions	
	KB15. personal safety norms such as usage of seat belts, door locking	
	mechanism, helmets, goggles, boots etc. while driving vehicles	
	KB16. emergency response measures while driving on the roads and	
	contact details in case of emergency	
	KB17. impact of environmental parameters like rain, mist, dust, sunlight, snow	
	on overall vehicle and aggregate performance	
	KB18. probable sources of vehicle noise and possible impacts	
	KB19. basic road driving skills and fundamentals of vehicle movement in	
	various conditions	
	KB20. impact of various types of roads, gradient, sand etc. on the	
	performance of the vehicle	
	KB21. impact of wind, water flow, hot & cold conditions, pressure on the	
	performance of the vehicle	
	KB22. potential health and safety hazards and related safety precautions	
	during driving KB23. emergency response methodology in case of accidents	
	KB24. first aid methods at the time of accidents during road testing	
Skills (s) [optional]	NB24. That aid methods at the time of accidents during road testing	
A. Core Skills/ Generic	Writing and reading skills	
Skills	The user/ individual on the job needs to know and understand how to:	
	SA1. document information from the manuals, discussion notes, process	
	charts etc.	
	SA2. create small notes/ work documents/ diagrams/ maps for self-help to	
	understand the process	
	SA3. read equipment manuals and process documents to understand the	
	equipment and processes better	
	SA4. read internal information memos send by internal customers (other	
	functions within the organization)	
	Oral Communication (Listening and Speaking skills)	
	The user/individual on the job needs to know and understand how to:	
	SA5. discuss task lists, schedules, and work-loads with the supervisor	
	SA6. answer the queries raised by the engineer and supervisor as well as	
	intercompany departments	
	SA7. effectively communicate with others in making them aware of work	
	expectations, targets, policies, processes etc.	
	SA8. attentively listen with full attention to the speaker and comprehend the information given by the speaker	
	iniormation given by the speaker	









B. Core Skills/ Generic	Analytical Thinking
Skills	The user/individual on the job needs to know and understand how to: SB1. break the problem into smaller issues and tasks to arrive at a solution SB2. understand inter process relationship and establish relationship between various parts of the problem SB3. leverage experience to find effective solutions to problems SB4. use basic analytical tools to arrive at solutions Plan and Organize
	The user/individual on the job needs to know and understand how to: SB5. plan, organize and prioritize the work order and jobs received from the manager SB6. validate all process/ equipment manuals so that the final process selected is correct SB7. organize information, tools, manuals etc. so that sorting becomes easy SB8. reorganize resources on the line/ shift in case of change of plans Judgment and Critical Thinking
	The user/individual on the job needs to know and understand how to: SB9. use common sense and make judgments during day to day basis SB10. use reasoning skills to identify and resolve problems SB11. use intuition to detect any potential problems which could arise during operations Problem solving and decision making
	The user/individual on the job needs to know and understand how to: SB12. gather information skilfully from multiple sources SB13. analyse information in depth and identifies the problem in a timely manner SB14. develop alternate solutions and resolves problems in early stages SB15. work tireless in spite of repeat activities in a diligent manner to resolve problems on a day to day basis SB16. use previous experience in resolving problems and taking decisions Out of Box thinking
	The user/ individual on the job needs to know and understand how to: SB17. familiarise with leading practices available in the market SB18. represent any new ideas/ approaches on process improvement and productivity improvement to the seniors in the team Collaboration The user/ individual on the job needs to know and understand how to: SB19. exhibit objectivity & openness to others' views SB20. collaborate with stakeholders to achieve the desired state of final
	result Customer Orientation The user/ individual on the job needs to know and understand how to









Conduct vehicle performance evaluation through On road tests

SB21. identify the needs of the customer
SB22. ensure that the product designed meets the expectation of the customer

NOS Version Control

NOS Code	ASC/N8404		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	10/01/2014
Industry Sub-sector	R &D	Last reviewed on	20/1/2014
Occupation	Testing	Next review date	Under revision expected date of revised version 31-Dec-15











Maintain a safe and healthy working environment

National Occupational Standards



Overview

This unit is about maintaining a Safe and Healthy working environment









Maintain a safe and healthy working environment

Unit Code	ASC/N0006	
Unit Title (Task)	Maintain a safe and healthy working environment	
Description	This NOS unit is about creating a Safe and Healthy work place, adhering to the safety guidelines in the working area, following practices which are not impacting the environment in a negative manner and training team members on health and safety related issues	
Scope	 The role holder will be responsible for: identifying and reporting risks creating and sustaining a safe, clean and environmental friendly work place This NOS will be applicable to all Automotive sector manufacturing job 	
	roles	
Performance Criteria (PC) w.r.t.		
Element	Performance Criteria	
Display awareness to the potential safety risks	PC1. Display understanding of the activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Be aware of the areas in the plant/ lab facility which are potentially hazardous/ unhygienic in nature	
	 PC3. Understand all risk involving and hazardous areas near the work place are marked/ tagged in order to caution the users of the work area/ machinery PC4. Attend awareness drives held amongst other on sharing information on the identified risks. PC5. Attend periodic awareness sessions are conducted 	
Display awareness towards maintaining a Safe, clean and environment friendly work place Knowledge and Understanding	 PC6. Wear the recommended Personal Protective Equipment (PPE) and also ensure self-usage of the required PPEs when entering the plant premises PC7. Display awareness of the instructions given on the equipment manual describing the operating process of the equipment to prevent any hazard PC8. Be aware of the first aid safety kit at the work place/ shop floor location and the requisite items to respond to minor injuries. PC9. Attend all safety and fire drills to be self-aware of safety hazards and preventive techniques and ensure that the team participate in all the required safety and fire drills PC10. Participate in all safety related initiatives like Safety Committee participations, Safety Day Celebrations etc. PC11. Maintain high standards of personal hygiene at the work place PC12. Inform the medical officer/ HR in case of self or an employee's illness of contagious nature so that preventive actions can be planned for others 	









Maintain a safe and healthy working environment

Element	Knowledge and Understanding	
A. Organizational Context (Knowledge of the company / organization and its processes)	The user/individual on the job needs to know and understand: KA1. relevant standards, procedures and policies related to Health, Safety and Environment followed in the company KA2. emergency handling procedures & hierarchy for escalation	
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. basic knowledge of Safety procedures(fire fighting, first aid) within the organization KB2. knowledge of various types of PPEs and their usage KB3. basic knowledge of risks/hazards associated with each occupation in the organization KB4. how to safely operate various tools and machines and risks associated with the tools/ equipment KB5. knowledge of personal hygiene and how an individual an contribute towards creating a highly safe and clean working environment	
Skills (S)w.r.t. the scope	CL:U-	
A. Core Skills/ Generic Skills	Skills Writing Skills The user/ individual on the job needs to know and understand how to: SA1. write basic level notes and observations SA2. note down observations (if any) related to the process SA3. write information documents to internal departments/ internal teams Reading Skills The user/individual on the job needs to know and understand how to: SA4. read safety instructions put up across the plant premises SA5. read safety precautions mentioned in equipment manuals and panels to understand the potential risks associated Oral Communication (Listening and Speaking skills) The user/individual on the job needs to know and understand how to: SA6. effectively communicate information to team members SA7. Inform employees in the plant and concerned functions about events, incidents & potential risks observed related to Safety, Health and Environment. SA8. question the process head/ safety team in order to understand the safety related issues SA9. attentively listen with full attention and comprehend the	
B. Professional Skills	information given by the speaker during safety drills and training programs Judgmental Thinking	
	The user/individual on the job needs to know and understand how to:	









Maintain a safe and healthy working environment

	SB1. use common sense and make judgments during day to day basis
	SB2. use reasoning skills to identify and resolve basic problems
P	Persuasion skills
Т	The user/individual on the jobs needs to know and understand how to:
	SB3. persuade team members to wear Personal Protective Equipment as per requirement
	SB4. ensure that the team understands the importance of using various machines and equipment without creating any risk to
	human/ machine
	SB5. train team members on various risks identified
A	Analytical Thinking
Т	he user/individual on the job needs to know and understand how to:
	SB6. break the problem into smaller issues and tasks to arrive at a solution
	SB7. understand inter process relationship and establish relationship between various parts of the problem
	SB8. leverage experience to find effective solutions to problems



SB9. use basic analytical tools to arrive at solutions

NOS Version Control

NOS Code	ASC/N0006C		-
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	20/12/2013
Industry Sub-sector	R & D	Last reviewed on	25/12/2013
Occupation	Testing	Next review date	Under revision expected date of revised version 31-Dec-15









National Occupational Standard



Overview

This unit is about the understanding all principles of 5S and follow the given guidelines to ensure a clean and efficient working environment in the organization









Unit Code	ASC/N0021	
Unit Title		
(Task)	Maintaining 5S at the work premises	
Description	This NOS is about ensuring all 5 S activities both at the shop floor and the office area to facilitate increase in work productivity	
Scope	 The individual needs to Ensure sorting, streamlining & organizing, storage and documentation, cleaning, standardization and sustenance across the plant and office premises of the organization 	
Performance Criteria (PC) w.i	r.t. the Scope	
Element	Performance Criteria	
Ensure sorting	PC1. Follow the sorting process and check that the tools, fixtures & jigs that are lying on workstations are the ones in use and unnecessary items are not cluttering the workbenches or work surfaces. PC2. Ensure segregation of waste in hazardous/ non Hazardous waste as per the sorting work instructions PC3. Follow the technique of waste disposal and waste storage in the proper bins as per SOP PC4. Segregate the items which are labeled as red tag items for the process area and keep them in the correct places PC5. Sort the tools/ equipment/ fasteners/ spare parts as per specifications/ utility into proper trays, cabinets, lockers as mentioned in the 5S guidelines/ work instructions PC6. Ensure that areas of material storage areas are not overflowing PC7. Properly stack the various types of boxes and containers as per the size/ utility to avoid any fall of items/ breakage and also enable easy sorting when required PC8. Return the extra material and tools to the designated sections and make sure that no additional material/ tool is lying near the work area PC9. Follow the floor markings/ area markings used for demarcating the various sections in the plant as per the prescribed instructions and standards	
Ensure proper	PC10. Follow the proper labeling mechanism of instruments/ boxes/	
documentation and storage	containers and maintaining reference files/ documents with the	
(organizing , streamlining)	codes and the lists	
	PC11. Check that the items in the respective areas have been identified as broken or damaged	
	PC12. Follow the given instructions and check for labeling of fluids, oils. lubricants, solvents, chemicals etc. and proper storage of the same to avoid spillage, leakage, fire etc.	









	PC13. Make sure that all material and tools are stored in the designated
	places and in the manner indicated in the 5S instructions
Ensure cleaning of self and the work place	 PC14. Check whether safety glasses are clean and in good condition PC15. Keep all outside surfaces of recycling containers are clean PC16. Ensure that the area has floors swept, machinery clean and generally clean. In case of cleaning, ensure that proper displays are maintained on the floor which indicate potential safety hazards PC17. Check whether all hoses, cabling & wires are clean, in good condition and clamped to avoid any mishap or mix up PC18. Ensure workbenches and work surfaces are clean and in good condition PC19. Follow the cleaning schedule for the lighting system to ensure proper illumination PC20. Store the cleaning material and equipment in the correct location and in good condition PC21. Ensure self-cleanliness - clean uniform, clean shoes, clean gloves, clean helmets, personal hygiene
Ensure sustenance Knowledge and Understanding	PC22. Follow the daily cleaning standards and schedules to create a clean working environment PC23. Attend all training programs for employees on 5 S PC24. Support the team during the audit of 5 S PC25. Participate actively in employee work groups on 5S and encourage team members for active participation PC26. Follow the guidelines for What to do and What not to do to build sustainability in 5S as mentioned in the 5S check lists/ work instructions
Element	Knowledge and Understanding
Licilicit	
C. Organizational Context (Knowledge of the company / organization and its processes)	The user/individual on the job needs to know and understand: KA3. relevant standards, procedures and policies related to 5S followed in the company
D. Technical Knowledge	The user/individual on the job needs to: KB6. have basic knowledge of 5S procedures KB7. know various types 5s practices followed in various areas KB8. understand the 5S checklists provided in the department/ team KB9. have skills to identify useful & non useful items KB10. have knowledge of labels, signs & colours used as indicators KB11. Have knowledge on how to sort and store various types of tools, equipment, material etc. KB12. know, how to identify various types of waste products KB13. understand the impact of waste/ dirt/ dust/unwanted









Skills (S)w.r.t. the scope	substances on the process/ environment/ machinery/ human body KB14. have knowledge of best ways of cleaning & waste disposal KB15. understand the importance of standardization in processes KB16. understand the importance of sustainability in 5S KB17. have knowledge of TQM process KB18. have knowledge of various materials and storage norms KB19. understand visual controls, symbols, graphs etc.
Element	Skills
C. Core Skills/ Generic Skills	Writing Skills The user/ individual on the job needs to know and understand how to: SA10. write basic level notes and observations SA11. note down observations (if any) related to the process SA12. write information documents to internal departments/ internal teams Reading Skills The user/individual on the job needs to know and understand how to: SA13. read 5S instructions put up across the plant premises Oral Communication (Listening and Speaking skills) The user/individual on the job needs to know and understand how to: SA14. effectively communicate information to team members inform employees in the plant and concerned functions about 5S SA15. question the process head in order to understand the 5S related issues SA16. attentively listen with full attention and comprehend the
D. Professional Skills	Information given by the speaker during 5S training programs Judgmental Thinking The user/individual on the job needs to know and understand how to: SB10. use common sense and make judgments during day to day basis SB11. use reasoning skills to identify and resolve basic problems using 5S Persuasion The user/ individual on the jobs needs to know and understand how to: SB12. persuade co team members to follow 5 S SB13. ensure that the co team members understand the importance of using 5 S tool Creativity









The user/individual on the job needs to know and understand how to: SB14. use innovative skills to perform and manage 5 S activities at the work desk and the shop floor SB15. exhibit inquisitive behaviour to seek feedback and question on the existing set patterns of work
Self –Discipline
The user/individual on the job needs to know and understand how to: SB16. do what is right, not what is a popular practices
SB17. follow shop floor rules& regulations and avoid deviations; make 5S an integral way of life
SB18. ensure self-cleanliness on a daily basis
SB19. demonstrate the will to keep the work area in a clean and orderly
manner

NOS Version Control

NOS Code	ASC/N0021		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	1/03/2014
Industry Sub-sector	Manufacturing/ R&D	Last reviewed on	15/03/2014
Occupation	Testing	Next review date	Under revision expected date of revised version 31-Dec-15







Criteria for assessment of Trainees

JOB ROLE	Vehicle Test Driver L5
Qualification Pack	ASC/Q 8402
No. Of NOS	2 Role specific ,2 generic

NOS Title/ NOS	NOS & Performance Criterion Description			Vlarks
Elements			all	ocation
ASC/N 8403	Understand the test requirement & prepare	Theory	Viva	Practical
	for On Road Testing of prototyping vehicles			
Understanding the	PC1. Ensure that a complete information			
testing	briefing on the types of tests and			
requirement and	performance parameters to be observed		4.0	20
the process	is received from the testing engineer/		10	30
	manager			
	PC2. Clearly understanding the does and			
	don'ts of the manufacturing process as			
	defined in SOPs/ Work Instructions or			
	defined by supervisors			
	PC3. Understand the vehicle specifications of			
	the test vehicle and the test			
	specifications			
	PC4. Confirm with the test engineer/ test			
	manager, the test procedure to be		20	
	applied for conducting the various		20	50
	types of outdoor testing of vehicles			
	PC5. Understand the different types of			
	roads, environment test conditions,			
	track conditions, loading conditions,			
	testing route etc. from the test			
	engineer/ test manager before			
	initiation of the test procedure			
	PC6. Ensure that the checklist of complete			
	testing of vehicle manoeuvrability,			
	durability, vehicle performance,			
	structural durability, ride comfort, NVH		20	50
	and vehicle safety is received before		20	30
	initiation of the testing process			
	PC7. Confirm with the test engineer/ test			
	manager, the various data points which			
	need to be captured and analyzed			
	during the running test of the vehicle			
	PC8. Understand the instruments which will			







mandatory checks and drive the	system displays, gauges, lighting system, signals, levels for lube, water,			
Conduct all	PC1. Conduct a thorough check up of vehicle			
ASC/N8404	Conduct Vehicle performance evaluation by on road tests	Theory	Viva	Practical
V & C \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	subtotal Conduct Vehicle performance evaluation by	Thoons	70	180
	various types of road test		70	400
	are addressed before starting the			
	loose connections, malfunctioning etc.			
	indicators showing system, failures,			
	PC15.Ensure that any type of system warning			
	provided before starting the on road testing of the vehicle prototype			
	etc. are checked as per the checklist			
	level, cooling, water level, tyre pressure			
	checked of fuel level, oil/ lubricant			
	PC14.Ensure that the fitter/ technician has			
	provided			
	as per the vehicle safety check list			
	required for the vehicle under running condition are working and are checked			
	PC13.Confirm that all the safety features			
	which are to be undertaken			
	regulations and norms as per the tests			
	PC12.Understand the traffic rules, driving			
	captured while driving the vehicle			
	formats and the data which needs to be			
	impacted PC11.Understand the observation sheet			
	that the test results are not adversely			
	level etc. before initiating the test so			
	speed, acceleration, braking, oil & fuel			
	PC10.Confirm the test drive parameters like			
	vehicle running condition			
	capture the data points during the			
	collection devices and data loggers to			
	strain gauges, displacement transducers, accelerometers, GPS data			
	cells, pneumatic/ PLC testing gauges,			
	meters and instruments such as load			
	connected of the various data capturing		20	50
	PC9. Ensure that the technician has properly		30	F0
	during the road tests			







different testing		operations		
scenarios to	PC2.	Check the working of various		
measure vehicle	FCZ.	navigation& data logging systems on		
performance		board the vehicle before the test		
periormance		procedure		
	PC3.	For all tests to be conducted outside		
	PC3.	the company premises/ general road,		
		ensure that all relevant papers are		
		available before initiating the test		
		procedure		
	PC4.	Check operations of safety measures		
	1 04.	like brakes, seat belts, wipers, door	50	100
		locking/ opening mechanisms before	30	100
		carrying out detailed road tests		
	PC5.	Drive the vehicle of different types of		
	1 03.	roads like long distance endurance		
		testing roads, paved roads, stone		
		tracks, mud tracks, corrugated roads		
		etc. as specified in the vehicle testing		
		checklist		
	PC6.	Ensure that vehicle performance		
		parameters like torque, braking,		
		vibrations, pickup, overall vehicle		
		handling, driver comfort etc. on various		
		torture tracks like rough stone track,		
		corrugated tracks, bumpy tracks,		
		potholed tracks, sand & mud tracks etc.		
		are observed and comments are		
		entered manually by the driver		
	PC7.	Ensure that the vehicle performance		
		parameters like torque, braking,		
		vibration, acceleration/ deceleration,		
		driver comfort, tyre grip etc. on paved		
		road tracks with different loading		
		conditions are captured and		
		observations are noted in the data	50	100
		observation sheets provided by the		
		testing engineer		
	PC8.	Ensure capturing of various vehicle		
		performance parameters like torque,		
		vibrations, pickup, water seepage, ease		
		of tyre movement, engine stalling etc.		
		during the water trough wading test		
		and ensure that the various levels of		
		water depth/ vehicle depth in water are		







		-	
	recorded		
PC9.	Ensure that the vehicle performance is		
	measured at various slope levels		
	by performing the vehicle gradient test.		
	Observe for any engine stalling, power		
	drop, braking problems observed		
	during the slope gradient test		
PC10.	Ensure that parameter like steering		
	comfort, braking power, acceleration/		
	deceleration, vibrations, tyre grip,		
	turning radius, durability, reliability		
	and vehicle handling ability at different		
	loading conditions are captured on		
	steering pads, flat straight roads and		
	serpentine tracks to collect data for		
	analyzing manoeuvrability		
PC11.	Conduct the 80 km/hour speed		
	braking test, low speed braking test		
	and short distance breaking test to		
	validate the braking distance, vehicle		
	performance, driver comfort, durability		
	and vehicle stability during various		
	braking conditions under various		
	environment conditions like dry roads,		
	wet roads, muddy tracks etc. as well as		
	setting conditions		
PC12.	Capture relevant data such as driving		
	comfort, vehicle mileage, engine		
	performance etc. during long distance		
	endurance testing of vehicles on cross	30	50
	country drives. Note any driving related	30	30
	stresses, loss of concentration, fatigue		
	due to long distance travel		
PC13.	Capture all types of noises like		
	squeaks, rattles and all types of		
	vibrations in the running vehicle		
	especially the ones coming from		
	engine, transmission, gear changing,		
	suspension, exhaust system, air		
	conditioning & internal cabin noise		
	during different running on road tests		
	Test the operations of the lighting		
sy	stems such as		
	lamps, head lights and fog lamps using		
th	e lamp focus		







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	test and lamp brightness test as per the
	safety norms
	prescribed by the organization
	PC15. Test the operations of the signalling
	systems like reflectors and indicators
	including brightness, visibility, blinking
	speeds etc. as per the checklist
	provided for signal testing
	PC16. Ensure completion of dust shower,
	mist chamber and water shower test
	and check for any leakages of dust, mist
	and water inside the vehicle to
	determine any structural flaws with the
	test vehicle
	PC17. Check the working of safety measures
	like windshield wiper movement, rear
	view and side view mirror visibility
	while performing the dust, mist and
	water shower test PC18 Chack the durability of the wind shield
	PC18. Check the durability of the wind shield and side view mirror glass to detect any
	flaws like cracks, dust/ water
	accumulation on the glass etc.
	PC19. Ensure that all safety norms are
	adhered to while driving. Ensure that
	the vehicle is immediately stopped if
	any usual behaviour is observed during
	driving for self or the vehicle
	PC20. While driving in traffic conditions,
	ensure that all traffic rules are adhered
	to and due care is taken of other
	vehicle and pedestrians on the road
	while driving
	PC21. Record all the observations during
	different types of test
	in the formats shared by the testing
	engineer
	PC22. Ensure that the correct and relevant
	feedback on overall vehicle driving
	experience and vehicle performance is
	shared with the testing engineer and
	testing manager. Ensure that the
	smallest defect observed during driving
	is highlighted to the engineer
Adherence to	PC23. Ensure that all safety guidelines related







safety	to vehicle testing are adhered to while			
-	_			
requirements	driving			
	PC24. Ensure that safety measures like seat			
	belts, helmets, gloves, boots, knee			
	guards, shoulder guards etc. are worn			
	as per the relevance of the tests			
	PC25. Ensure that safety measures on vehicles		20	50
	like fire extinguishers, emergency			
	brakes, wipers, signals etc. are in the			
	working condition and are tested			
	before the test trial			
	PC26. Maintain safety parameters while			
	driving and keep the vehicle within			
	safe running parameters as specified in			
	the testing manual			
	PC27. Demonstrate the application of			
	emergency safety procedures at the			
	time of emergency observed by the			
	driver during the vehicle running test			
	PC28. Inform the testing engineer of any			
	safety related issues observed during			
	testing of the automobile on the road			
	subtotal		150	300
ASC/N 0006	Maintain a safe and healthy working	Theory	150 Viva	300 Practical
-	Maintain a safe and healthy working environment	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause	Theory		
-	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects,	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages,	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout,	Theory	Viva	Practical
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/ layout, materials used etc.	Theory		
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about	Theory	Viva	Practical
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which	Theory	Viva	Practical
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/ layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/ machine	Theory	Viva	Practical
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/ machine during operations	Theory	Viva	Practical
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/ machine during operations PC4. Create awareness amongst other by	Theory	Viva	Practical
Identify and report	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/ layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/ machine during operations PC4. Create awareness amongst other by sharing information on the identified	Theory	Viva	Practical
Identify and report the risks identified	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/ machine during operations PC4. Create awareness amongst other by sharing information on the identified risks	Theory	Viva	Practical
Identify and report the risks identified Create and sustain	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/machine during operations PC4. Create awareness amongst other by sharing information on the identified risks PC5. Follow the instructions given on the	Theory	Viva	Practical
Identify and report the risks identified Create and sustain a Safe, clean and	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/ layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/ machine during operations PC4. Create awareness amongst other by sharing information on the identified risks PC5. Follow the instructions given on the equipment manual	Theory	Viva	Practical
Identify and report the risks identified Create and sustain	Maintain a safe and healthy working environment PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals ,loud noise PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/layout, materials used etc. PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/machine during operations PC4. Create awareness amongst other by sharing information on the identified risks PC5. Follow the instructions given on the	Theory	Viva	Practical







	PC6. Follow the Safety, Health and Environment related practices developed by the organization PC7. Operate the machine using the recommended Personal Protective Equipment (PPE) PC8. Maintain a clean and safe working environment near the work place and ensure there is no spillage of chemicals, production waste, oil, solvents etc. PC9. Maintain high standards of personal hygiene at the work place PC10. Ensure that the waste disposal is done in the designated area and manner as per organization SOP. PC11. Inform appropriately the medical officer/ HR in case of self or an employee's illness of contagious nature so that preventive actions can be planned for others		50	40
	subtotal		70	90
ASC / N 0021	Maintain 5S at the work premises	Theory	Viva	Practical
Ensure sorting	PC1. Follow the sorting process and check that the tools, fixtures & jigs that are lying on workstations are the ones in use and unnecessary items are not cluttering the workbenches or work surfaces. PC2. Ensure segregation of waste in hazardous/ non Hazardous waste as per the sorting work instructions PC3. Follow the technique of waste disposal and waste storage in the proper bins as per SOP		10	20
	PC4. Segregate the items which are labeled as red tag items for the process area and keep them in the correct places PC5. Sort the tools/ equipment/ fasteners/ spare parts as per specifications/ utility into proper trays, cabinets, lockers as mentioned in the 5S guidelines/ work instructions PC6. Ensure that areas of material storage areas are not overflowing PC7. Properly stack the various types of boxes and containers as per the size/ utility to		10	20







	Total	360	340	660
	Just total		<u> </u>	<u> </u>
	Sub total		50	90
	5S check lists/ work instructions			
	sustainability in 5S as mentioned in the			
	PC18. Follow the guidelines for What to do and What not to do to build			
	members for active participation			
	groups on 5S and encourage team			
	PC17. Participate actively in employee work			
	PC16. Support the team during the audit of 5 S			
	employees on 5 S			
	PC15. Attend all training programs for		20	30
	environment			
Ensure sustenance	schedules to create a clean working			
	PC14. Follow the daily cleaning standards and			
	instructions			
	the manner indicated in the 5S			
	stored in the designated places and in			
	leakage, fire etc. PC13. Make sure that all material and tools are			
	storage of the same to avoid spillage,			
	solvents, chemicals etc. and proper			
	for labeling of fluids, oils. lubricants,			
	PC12. Follow the given instructions and check			
	damaged			
<u>.</u>	areas have been identified as broken or			_0
streamlining)	PC11. Check that the items in the respective		10	20
organizing,	with the codes and the lists			
and storage (maintaining reference files/ documents			
documentation	of instruments/ boxes/ containers and			
Ensure proper	prescribed instructions and standards PC10. Follow the proper labeling mechanism			
	sections in the plant as per the			
	used for demarcating the various			
	PC9. Follow the floor markings/ area markings			
	the work area			
	no additional material/ tool is lying near			
	designated sections and make sure that			
	PC8. Return the extra material and tools to the			
	enable easy sorting when required			
	1			